



E.M.UTICK Corporate Social Responsibility (CSR) Policy

Corporate Social Responsibility (CSR) is the continuing commitment by business to act ethically and contribute to economic development whilst embracing responsibilities to their employees, stakeholders, community and environment.

The principles in our CSR Policy cover all areas of the business to include Interloc Lockers and Seating and Inter-room.

E.M.UTICK conducts ethical business practices throughout our operations and aim to develop strong relationships with our community and others with whom we have dealings, based on mutual trust, understanding and respect.

We recognise our business activities impact on the environment and are committed to improving our environmental performance and as such operate under a certified ISO14001 Environmental Management System. We strive for continual improvement to reduce our environmental impact.

We comply with laws and regulations and seek to influence our supply chain on matters of environmental and social compliance.

We are committed to creating and maintaining a safe and healthy working environment for our employees, customers and the community.

E.M.UTICK will not facilitate, support or tolerate or condone any form of workplace harassment, antidiscrimination or violence.

We believe everyone has the right to be treated with dignity and respect; we will not discriminate on the grounds of race, gender, disability, nationality, religion, philosophical belief, political belief, age, sexual orientation, family status, trade union or any other factor.

E.M.UTICK will not employ child labour, working hours will not be excessive and we will always meet any national minimum wage.

A handwritten signature in blue ink, appearing to read "John Bryant", positioned above the printed name.

John Bryant
Director
E.M.UTICK